

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

PUBLIC SERVICES - Andhra Pradesh Labour Subordinate Services - the Special Rules in respect of Assistant Labour Officer in Labour Department -Notification-Orders - Issued.

LABOUR FACTORIES BOILERS AND IMS (LAB.I) DEPARTMENT

G.O.Ms.No. 01

Dated:06.02.2024

Read the following:

1. G.O.Ms.No.815, Home (Lab.I) Department, dated 23-04-1958.
2. G.O.Ms.No.1234, Home (Lab.I) Department, dated 27-05-1958.
3. G.O.Ms.No.721, Home (Lab.III) Department, dated 30-03-1959.
4. G.O.Ms.No.2697, Home (Lab.III) Department, dated 25-11-1959.
5. G.O.Ms.No.232, HH & MA Department, dated 05-12-1961.
6. G.O.Ms.No.1388, Home (Lab.III) Department, dated 28-07-1962.
7. G.O.Ms.No.654, Planning and Co-operation Department, dated 26-07-1973.
8. G.O.Ms.No.72, LEN&TE (Lab.IV) Department, dated 25-02-1986.
9. From One Man Commission D.O.Lr.No.39/OMC/SPF/Ser.II/87, dt. 22-04-1987 and 30-07-1989.
10. G.O.Ms.No.14, Labour, Employment and Training (Lab.IV) Dept.,dt:26-11-1994.
11. G.O.Ms.No.22, Labour, Employment and Training (Lab.IV) Dept.,dt:09-05-1996.
12. Orders of the Hon'ble A.P. Administrative Tribunal dated 17-04-1995 in O.A.No. 2462 of 1987.
13. Orders dated 07-11-2001 of the Hon'ble Supreme Court of India in .Jagannadha Rao Vs.State of Andhra Pradesh in Appeal (Civil) No.9643-9644.
14. Orders dated 27-03-2003 of the Hon'ble A.P. Administrative Tribunal in O.A.No.1854 of 1997 and batch of cases.
15. G.O.Ms.No.64, LET&F (Lab.IV) Department, dated 01-06-2005.
16. Representations dated 06-07-2023 of the President A.P. Labour Department Non Gazetted Officers Association, Vijayawada.
17. Commissioner of Labour Lr.No.A1/683/2023, dated 24-07-2023.
18. From the APPSC, Lr.No.65/R&R/2024, Dt: 01.02.2024.

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ORDER:-

In supersession of the rules issued vide G.Os. 1st to 8th read above, the Government of Andhra Pradesh made the Special Rules for the Andhra Pradesh Labour Subordinate Services in the G.O. 10th read above and subsequently made certain amendments to the said Rules in the G.O. 11th read above.

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2. In the Representation 16th read above, the President, Andhra Pradesh Labour Department NGOs Association requested to amend the Special rules for Andhra Pradesh Labour Subordinate Services existing in the G.Os.10th and 11th read above for filling up of substantive vacancies of Assistant Labour Officers on appointment by transfer and by direct recruitment in the ratio of 70 :: 30 instead of 60 :: 40 existing at present. Further, he also requested to amend the Special Rules providing two (2) years of minimum service for appointment by transfer/promotion to the next higher post as per Adhoc Rule issued by the Government in the G.O.Ms.No.175, General Administration (Ser.A) Department, dated 27-11-2017 instead of three (3) years as existing in the Special Rules.

3. Further, the Hon'ble Courts in the orders 12th to 14th read above set aside the provisions of promotion channel existing in the Andhra Pradesh Labour Service Rules to the extent of ministerial Staff of Factories and Boilers Department and also ministerial staff of Directorate persons of Labour Department to the localized posts of Assistant Labour Officers. Further, due to reorganization of Labour Department issued in the G.O 15th read above and winding up of Labour Welfare Centers, the existing Andhra Pradesh Labour Subordinate Service Rules consisting 9 category of posts were restricted to only one category of post i.e Assistant Labour Officer. In view of major changes to be carried out to the Andhra Pradesh Labour Subordinate Service Rules, the Government hereby decided to re-issue the said rules instead of making amendments.

4. Accordingly, the following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the provision to article 309 of the Constitution of India and in the supersession of the rules issued in G.O.10th and 11th read above in respect of various posts in Labour Department, the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Labour Subordinate Service and they will come into force with immediate effect:

R U L E S

1. **Short Title:**
These rules may be called the Andhra Pradesh Labour Subordinate Service Rules.
2. **Constitution**
The service shall consist the category of Assistant Labour Officer.
3. **Method of Appointment and Appointing Authority:**
Subject to the other provisions in these rules, the method of appointment and appointing authority for the category mentioned in Rule 2 shall be as follows:

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Category (1)	Method of Appointment (2)	Appointing Authority (3)
Assistant Labour Officer.	i) By Direct Recruitment, ii) By transfer of Senior Assistants and Senior Stenographers in the Andhra Pradesh Ministerial Services, working in Subordinate Offices of the Labour Department.	Joint Commissioners of Labour of the respective Zones.

Note (1)

Thirty percent of the number of substantive vacancies shall be filled by Direct Recruitment. In every cycle of 10 vacancies, the second, fifth and ninth vacancies shall be filled by direct recruitment and the remaining seven vacancies shall be filled by appointment by transfer from the Senior Assistants/ Senior Stenographers working in the respective Zones.

Note (2)

For the purposes of appointment by transfer of Senior Assistants and Senior Stenographers, the seniority of Senior Stenographer shall be fixed with reference to the date of his commencement of his probation in the category of Senior Stenographer in the combined seniority list of Senior Assistants and Senior Stenographers.

4. Reservation of Appointments:

The rule relating to the Special representation (General Rule-22) shall apply for the appointment by direct recruitment to the post of Assistant Labour Officers except in so far it relates to appointment of physically handicapped persons.

5. Qualifications:

No person shall be eligible for appointment to the category of Assistant Labour Officers specified in Column (1) of the table below by the method specified on Column (2) unless he possess the qualifications specified in the corresponding entry in Column (3) thereof.

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Category (1)	Method of Appointment (2)	Qualifications (3)
Assistant Labour Officer	i) By Direct recruitment,	Must possess a degree of any University in India established or incorporated by or a State Act or any other equivalent recognized qualification.
	ii) By Appointment by transfer from the category of Senior Assistants and Senior Stenographers of the respective Zones.	Must have passed: i) Parts A, B & C of Labour, Factories and Boilers Departmental Tests. ii) Accounts Test for Subordinate Officers Part-I
Note: To get eligibility for appointment by transfer the individual from the feeder categories must possess Minimum General Education Qualification besides passing the Departmental tests.		

6. **Age:**

No person shall be eligible for appointment by direct recruitment if he has completed 34 years of Age on the 1st day of July of the year in which the selection is made.

7. **Minimum Service:**

No person shall be eligible for appointment by transfer or promotion unless he is an approved probationer and has put in not less than two years of service in the category from which promotion or transfer is made.

8. **Probation:**

- Every person appointed by direct recruitment shall be on probation for a total period of two (2) years on duty within a continuous period of three (3) years.
- Every person appointed to any post by promotion or transfer, shall be on probation for a total period of one (1) year on duty within a continuous period of two (2) years from the date on which one commences probation.

9. Training:

Every person appointed to the post of Assistant Labour Officer by direct recruitment shall undergo training for a period of three (3) months as per the programme prescribed by the Commissioner of Labour, from time to time. During the period of training, the direct recruit trainee shall be eligible for the initial pay of the post with usual allowances admissible at the place of training. The period of training shall be allowed to count as duty for all purposes like probation, pension, leave and increment.

10. Tests:

Every person appointed by direct recruitment as Assistant Labour Officer shall, within the period of probation, pass the following tests:

Part-A : District Office Manual and Manual for Conciliation Officers;

Part-B : Acts and Rules relating to the Factories Administration;

Part-C : Acts and Rules related to Labour Administration

And

: Accounts Test for Subordinate Officers Part-I

The period of probation shall be extended until the Tests prescribed have been passed by the incumbent

11. Unit of Appointment:

For the purposes of recruitment, appointment, discharge for want of vacancy, seniority, promotion, transfer and posting and re-appointment as full member of the post specified in Column (1) of the Table below, the unit of appointment shall be as specified in Column (2) thereof:

Category of Post (1)	Unit of Appointment (2)
Assistant Labour Officer	Zone-I :Comprising the Districts of Srikakulam, Vizianagaram and Visakhapatnam. Zone-II :Comprising the Districts of East Godavari, West Godavari and Krishna. Zone-III :Comprising the Districts of Guntur, Prakasam and Nellore. Zone-IV :Comprising the Districts of Chittoor, Kadapa, Kurnool and Ananthapuramu.

12. **Posting and Transfers:**

- a) Posting and Transfer of the Assistant Labour Officers shall be made by the Joint Commissioner of Labour in their respective Zones.
- b) Posting of Assistant Labour Officer in the Directorate shall be made by the Commissioner of Labour as long as they remain in the Office of the Commissioner of Labour.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**Dr.M. HARI JAWAHARLAL
SECRETARY TO GOVERNMENT**

To

The Commissioner, Printing & Stationary, AP, Vijayawada (with a request to publish in A.P. Extra-ordinary Gazette issue)

The Commissioner of Labour, AP, Vijayawada.

Copy to:

The General Administration (Ser.D) Department.

The General Administration (SPF) Department.

The Accountant General, AP, Vijayawada.

The Pay & Accounts Officer, AP, Mangalagiri.

The Director of Treasuries and Accounts, A.P., Guntur.

The Law (B) Department.

The Finance Department.

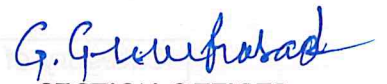
The Secretary, APPSC, Vijayawada (10 Copies).

The PS to Secretary to CM.

The P.S. to Hon'ble Minister(LFB&IMS).

SF/SC.

//Forwarded::By Order//


SECTION OFFICER



Unit of Appointment	Post
Zone-I: Comprising the Districts of Srisakulam, Vijayanagara and Yashwanthapuram	Assistant Labour Officer
Zone-II: Comprising the Districts of East Godavari, West Godavari and Krishna	
Zone-III: Comprising the Districts of Guntur, Prakasam and Nellore	
Zone-IV: Comprising the Districts of Chittoor, Kadapa, Kurupolu and Ananthapuram	